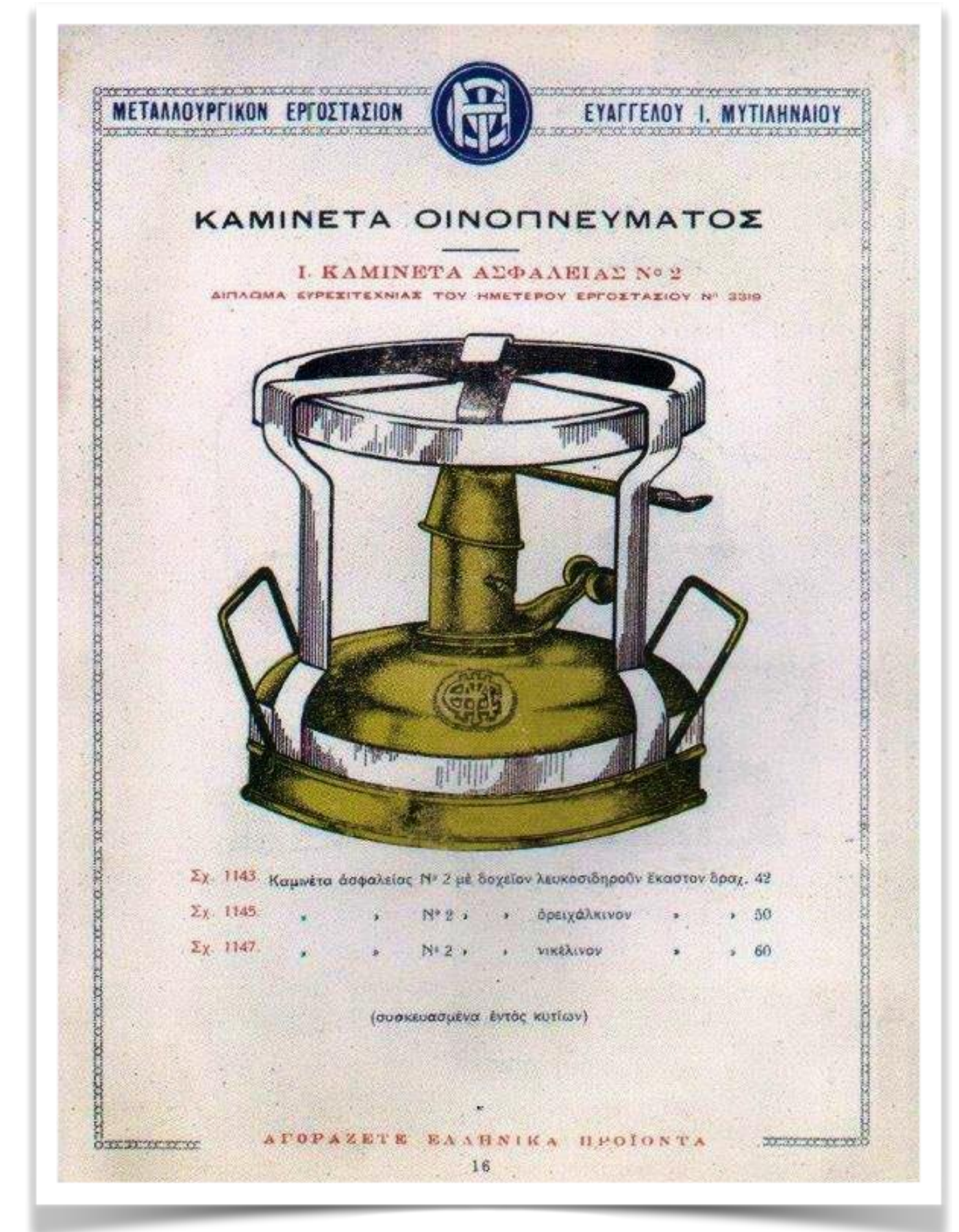




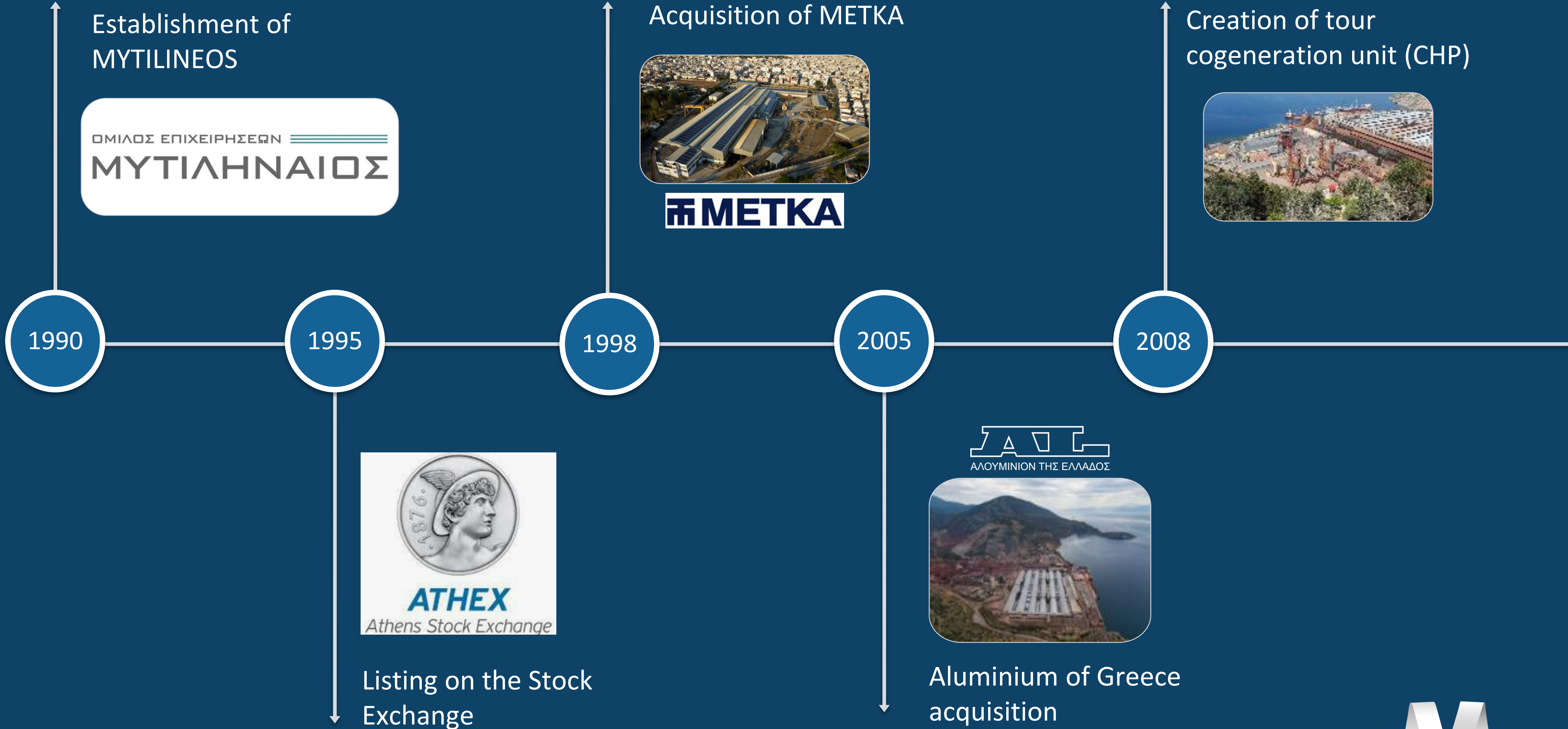
MYTILINEOS

The new era

Our creation (1908-1990)



The formation of MYTILINEOS Group (1990-2008)



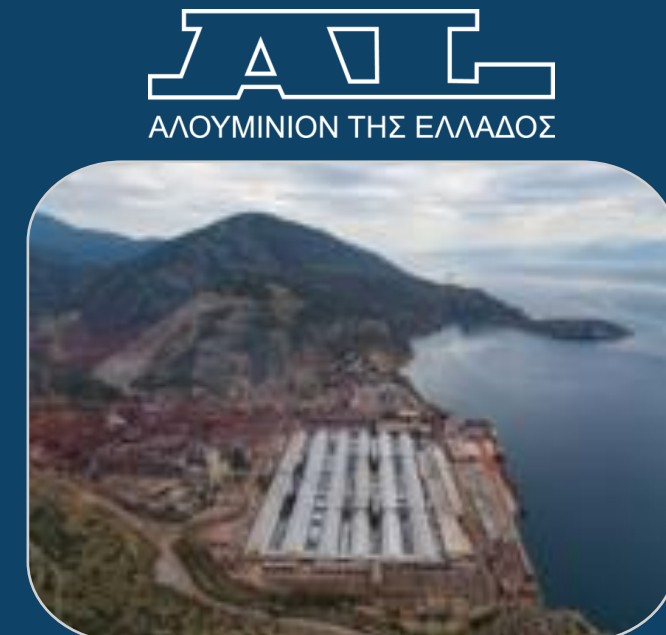
1990

1995

1998

2005

2008

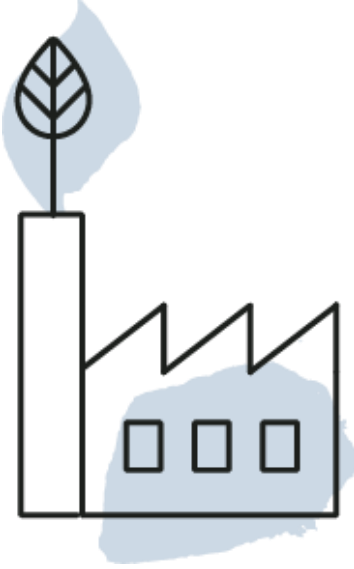


Listing on the Stock Exchange

Aluminium of Greece acquisition



Our Commitment to Net Zero



Emissions reduction

-30%

By 2030

Net Zero

By 2050



Sustainable
activities

~55%

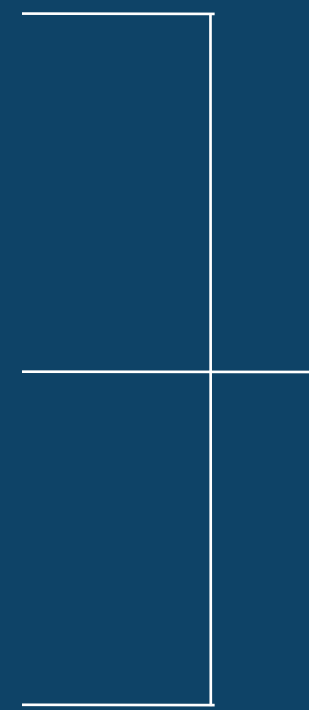
turnover from activities
eligible under the EU
Taxonomy for Sustainable
Investment

Compared to 2019

Data as of 2021



The corporate transformation of 2017



Synergies through integration

● 2017

● 2022 (9 months)

Income

1.527 bn

4.573 bn

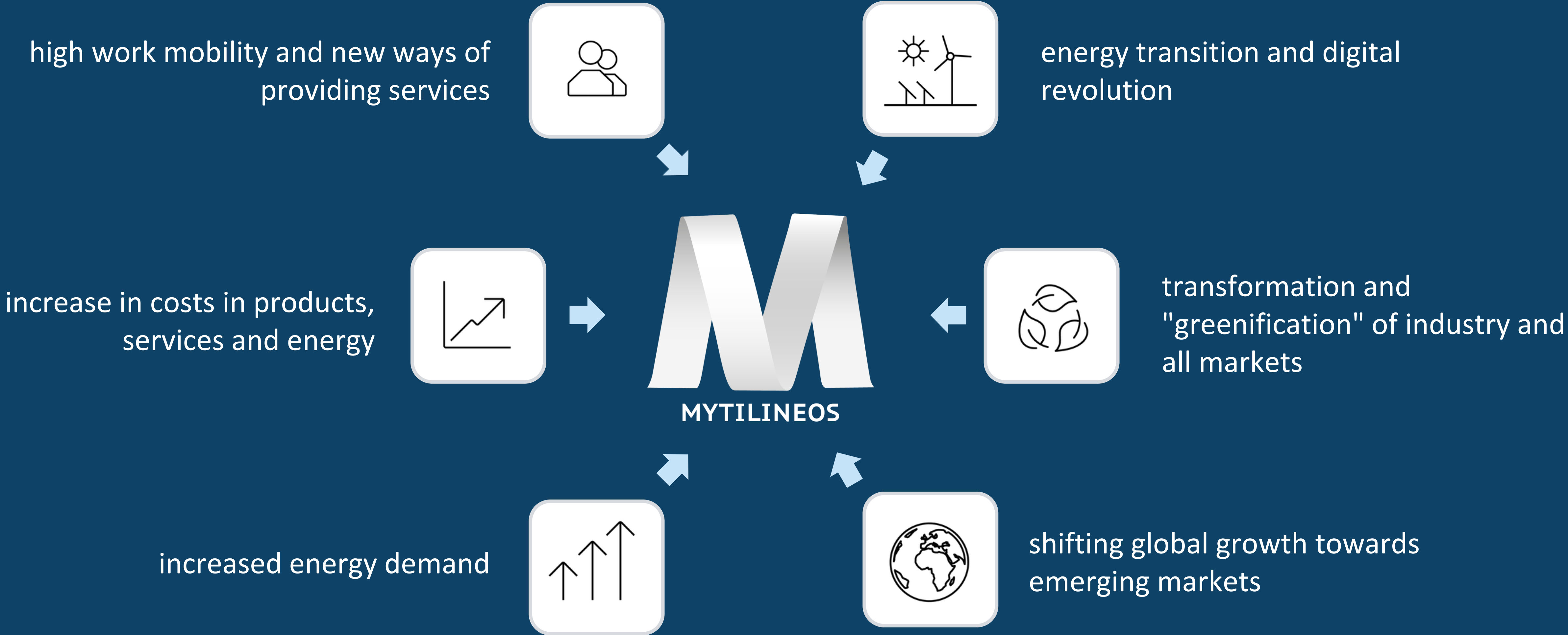
EBITDA

306 mn

533 mn



The challenges that motivate us to evolve



The new transformation brings MYTILINEOS into the new era

How we address these challenges



Further improvement of internal operation



Integration of activities to create synergies and seize opportunities

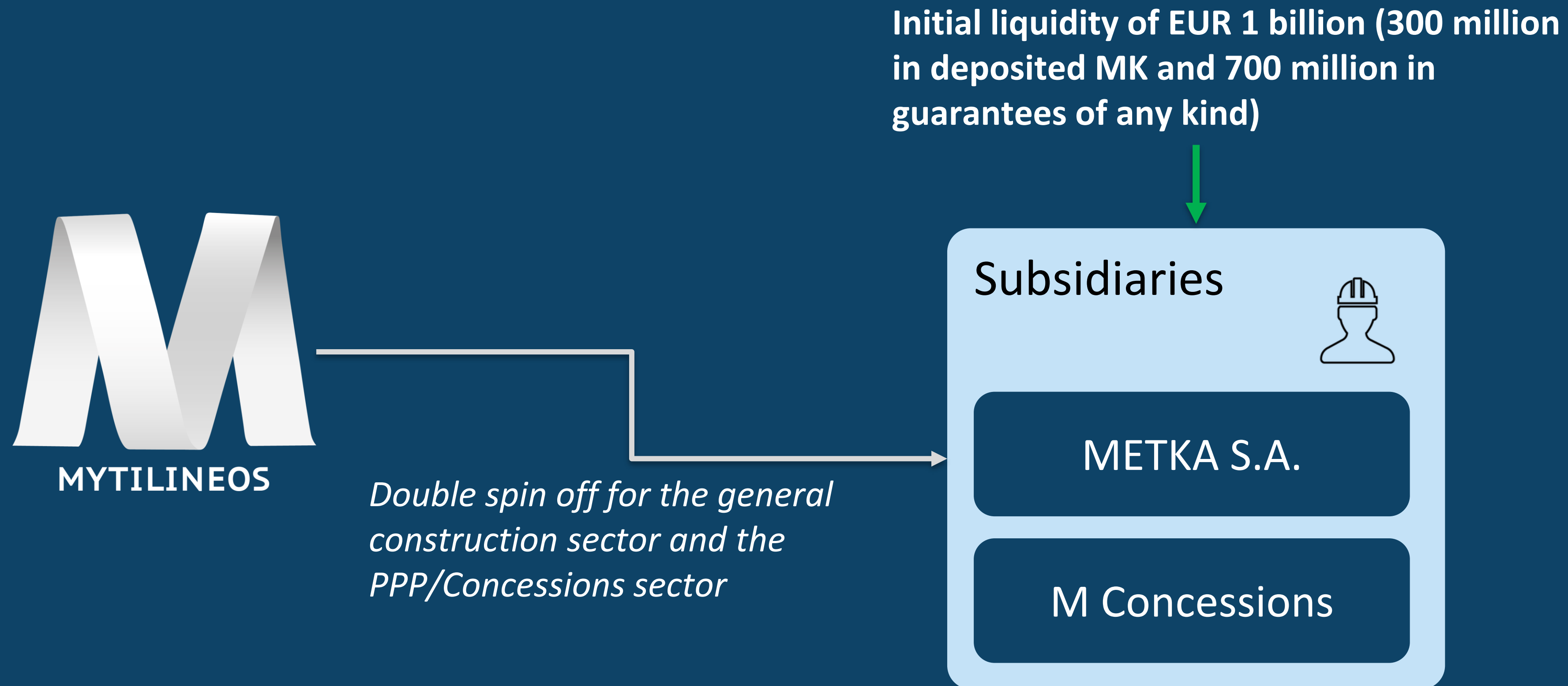


Simplification of the equity story to unlock hidden value



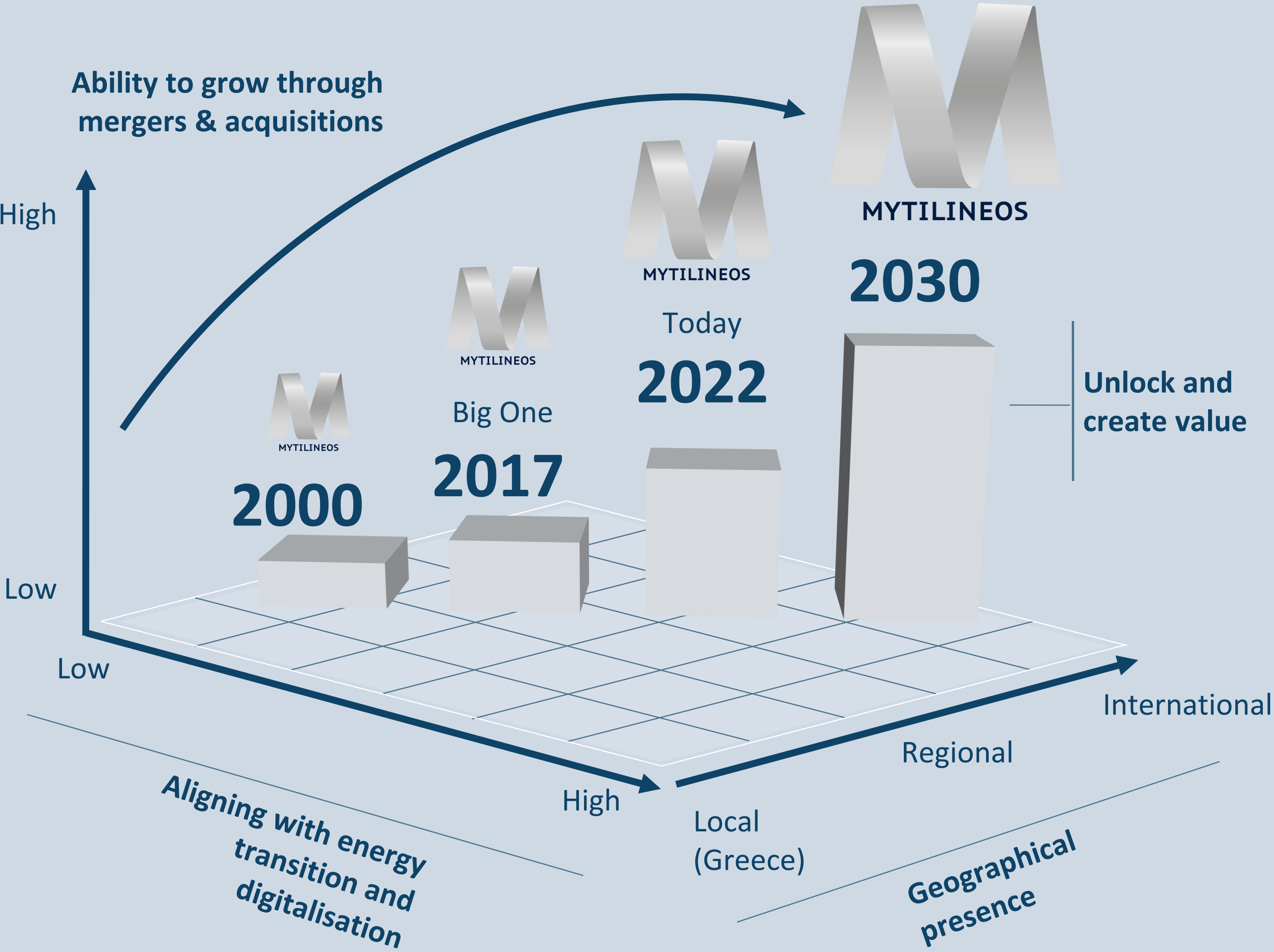
Creation of the pool of executives for the emergence of the new leadership and management team

The spin-off of the general construction sector and the PPP/Concessions sector



Our vision

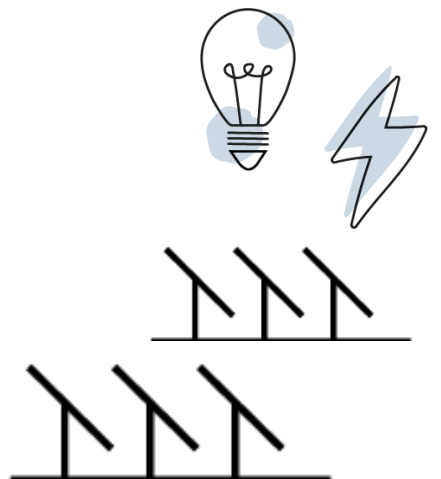
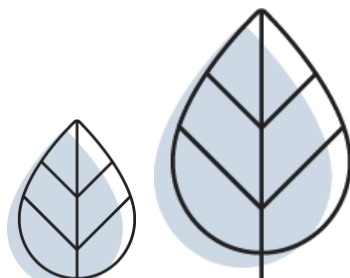
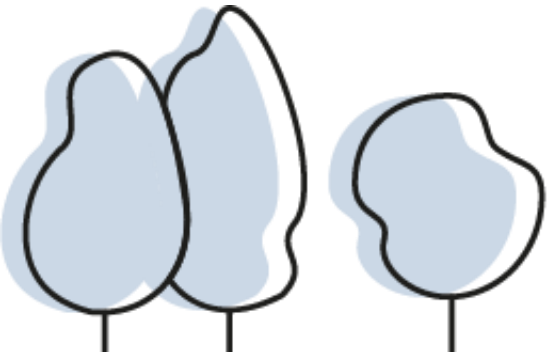
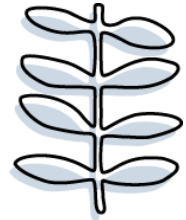
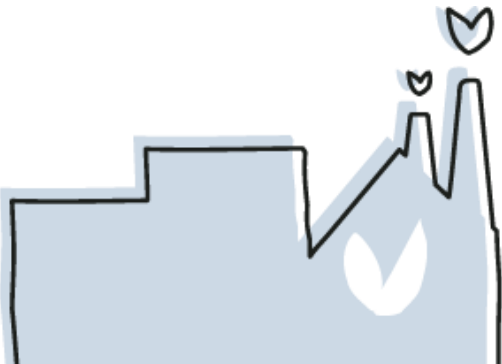
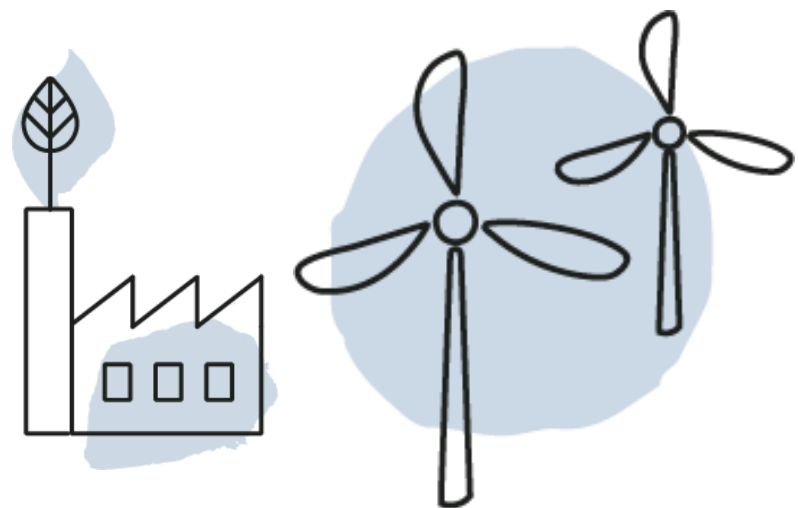
“To be at the forefront of the energy transition, as a leading integrated green utility with international presence and to establish ourselves as a reference point for the competitive green metallurgy”



Our transformation into MYTILINEOS - Energy & Metals



Connected and complementary - through synergies our segments manage to unlock value from multiple sources



From today to tomorrow for MYTILINEOS

Metallurgy



From today



In the future

Unique in Europe vertically integrated bauxite, alumina and primary aluminium production

Dynamic presence in the field of recycled aluminum and the recycling area of zinc and lead

Metallurgy Sector



We rely on the strong foundations of our Metallurgy segment

Delphi Distomon

One of the largest producers of bauxite in Greece and by extension in Europe with an annual production of >570 thousand Tons

AoG Factory

Aluminum plant with an annual production capacity exceeding 190,000 tons in aluminum and 860,000 tons in alumina

EPALME

Largest independent producer of recycled (second-cast) aluminium

Volos Plant

Industrial production oriented to particularly demanding applications for heavy and/or complex metal structures, with high quality requirements

Sometra

Zinc and Lead Metallurgy Plant

Building on the future of the segment



We continue our investments in second-tier and systematic research to expand bauxite and alumina production in Greece and abroad



We evaluate the possibilities of exploiting the surplus of alumina produced



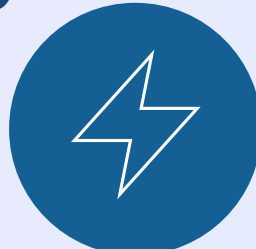
We develop circular economy activities (e.g., Sindos pilot project)



We are looking at the possibility of extending to other metals related to energy transition

From today to tomorrow of MYTILINEOS

Energy

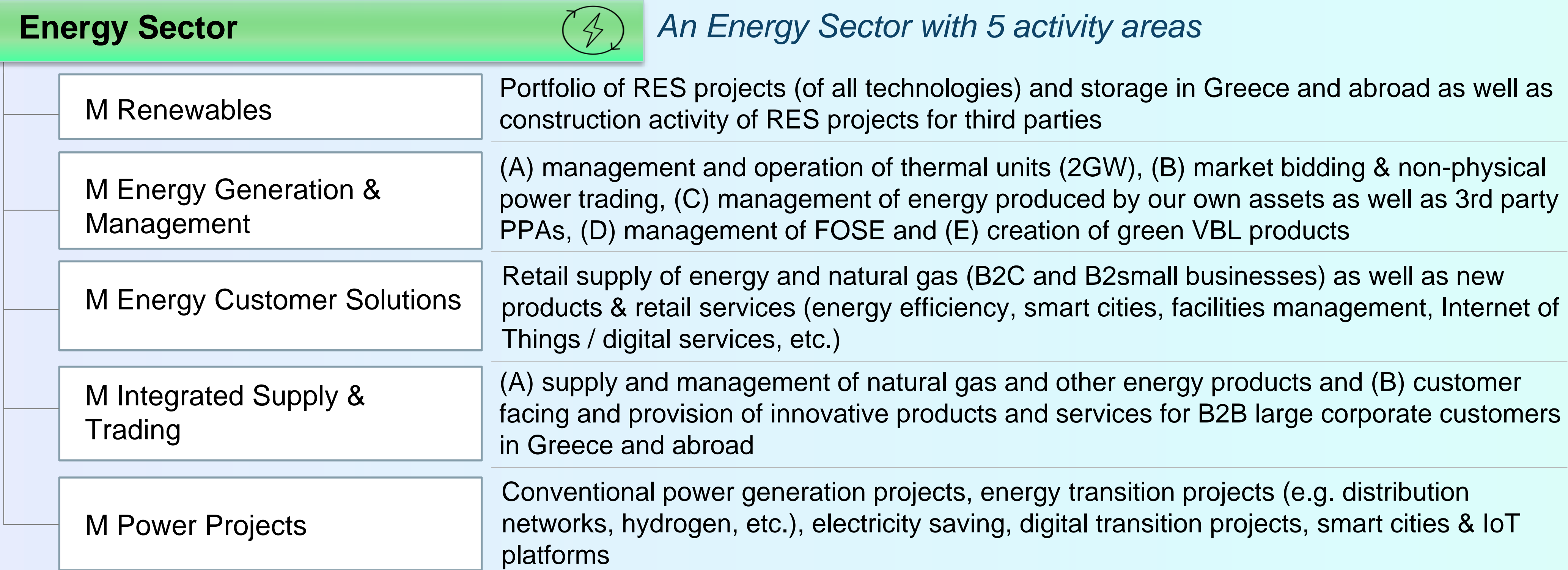


From today



In the future

Active in the entire energy spectrum through 3 separate BUs (P&G, RSD, SES)
 Overlapping activities that often confused traders and the wider investment community



In this way

-  We simplify the structure by creating reference and know-how centers
-  We consolidate the RES portfolio by utilizing experience where it is not done today
-  We expand geographic reach and internationalize our position as an integrated supplier of products and services
-  We increase customer centricity
-  We take advantage of new technologies, digitalization and the needs for new CCGT units and networks

We further modernize our Corporate Governance at the executive level with the aim of managing the challenges of tomorrow

Corporate Governance at executive level

Cabinet of the CEO

Innovation in Greece

Leadership Council

Activity committees

Metallurgy Committee

Sustainable Energy Committee

METKA S.A. and M Concessions Joint Committee

Central Functions Committees

Financial Committee

Capital Allocation Committee

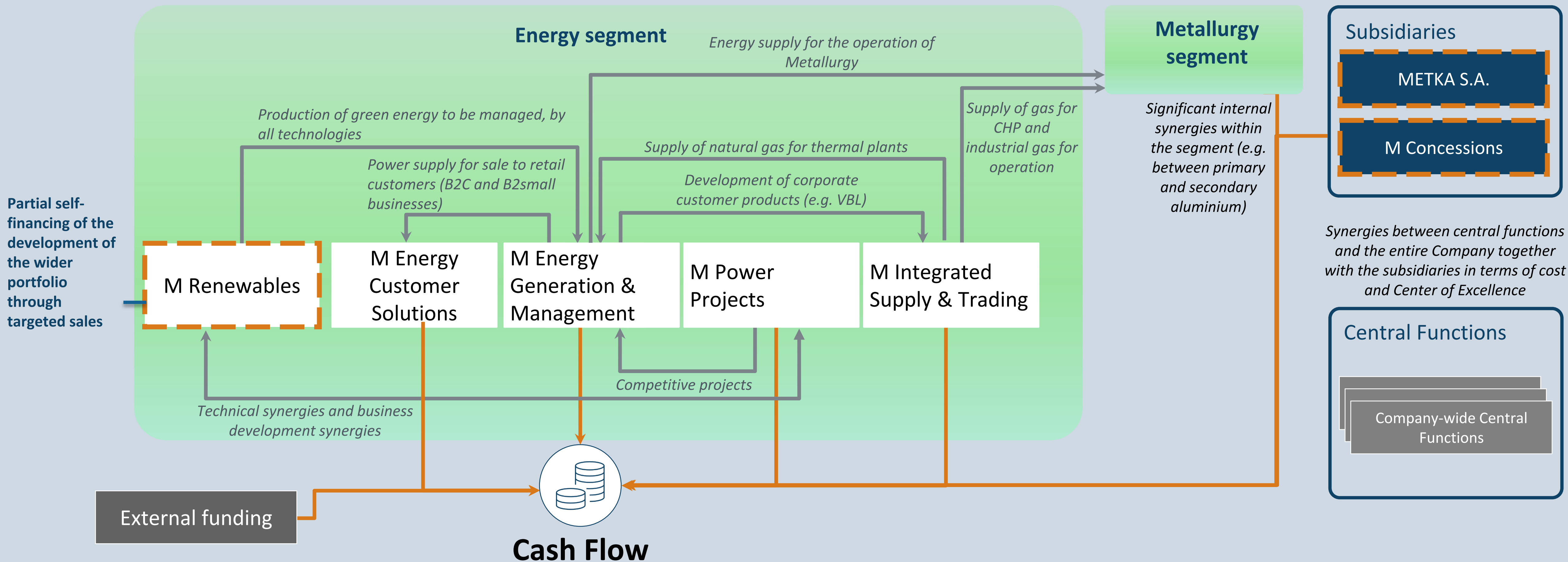
Support Function Committee

With the new structure we maximize synergies between activities for value creation and further development



MYTILINEOS - Energy & Metals

- Main segments synergies
- Creation of central liquidity
- ▭ Needs for financing for growth in the coming years



New organizational structure with very clear segmentation of activities



MYTILINEOS - Energy & Metals

