



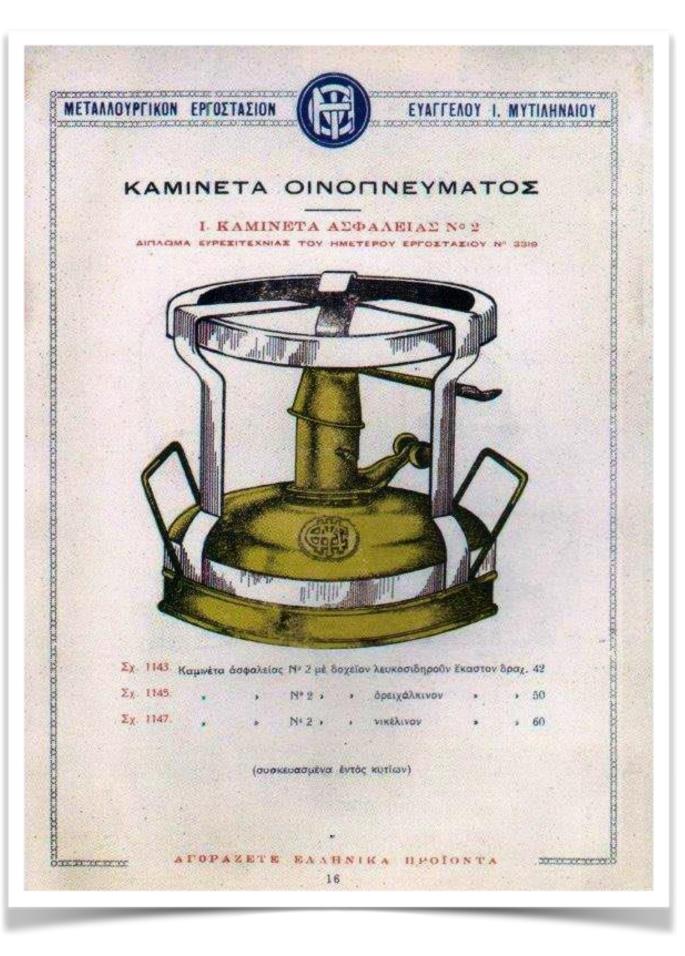
MYTILINEOS

The new era



Our creation (1908-1990)

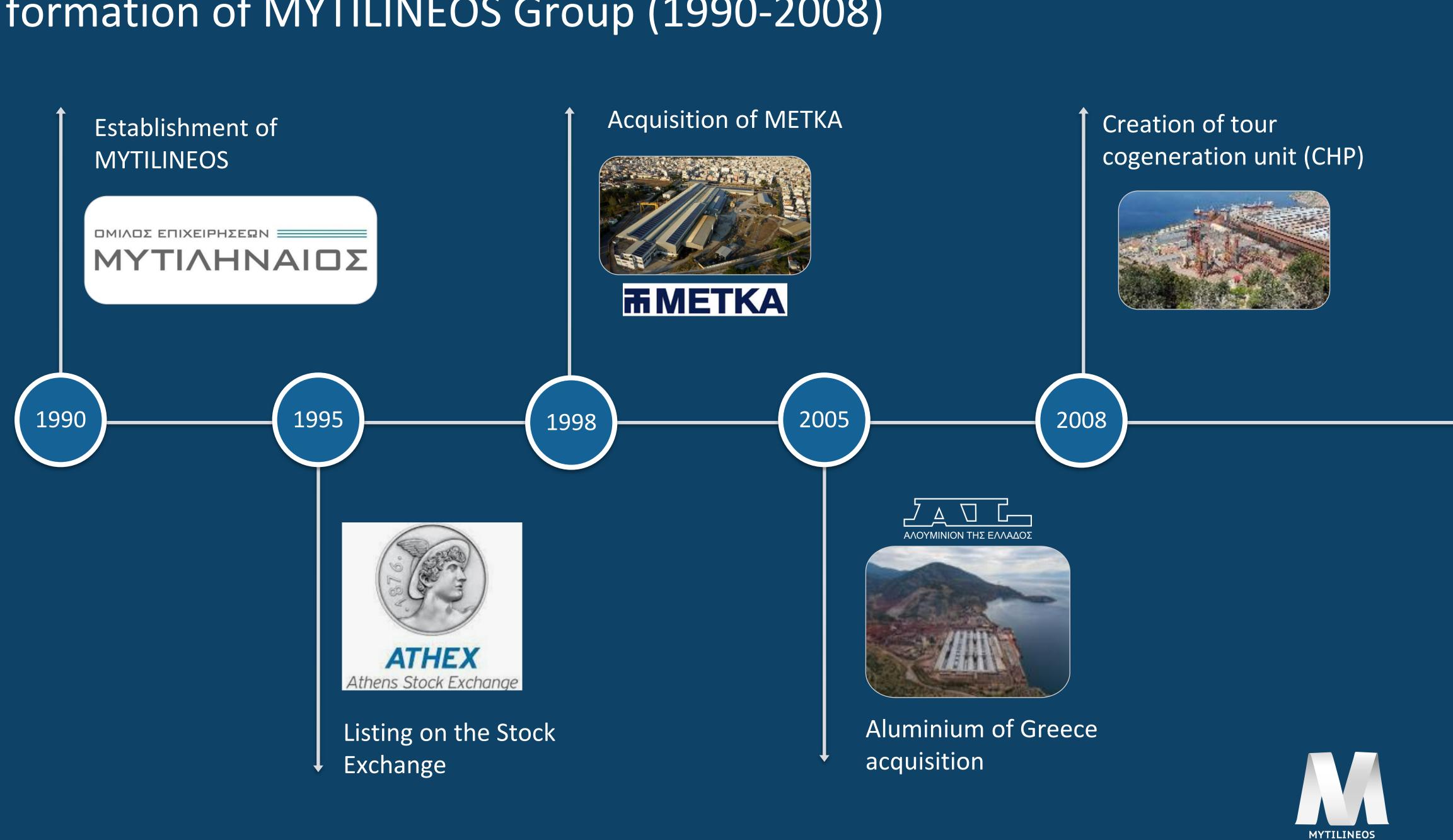




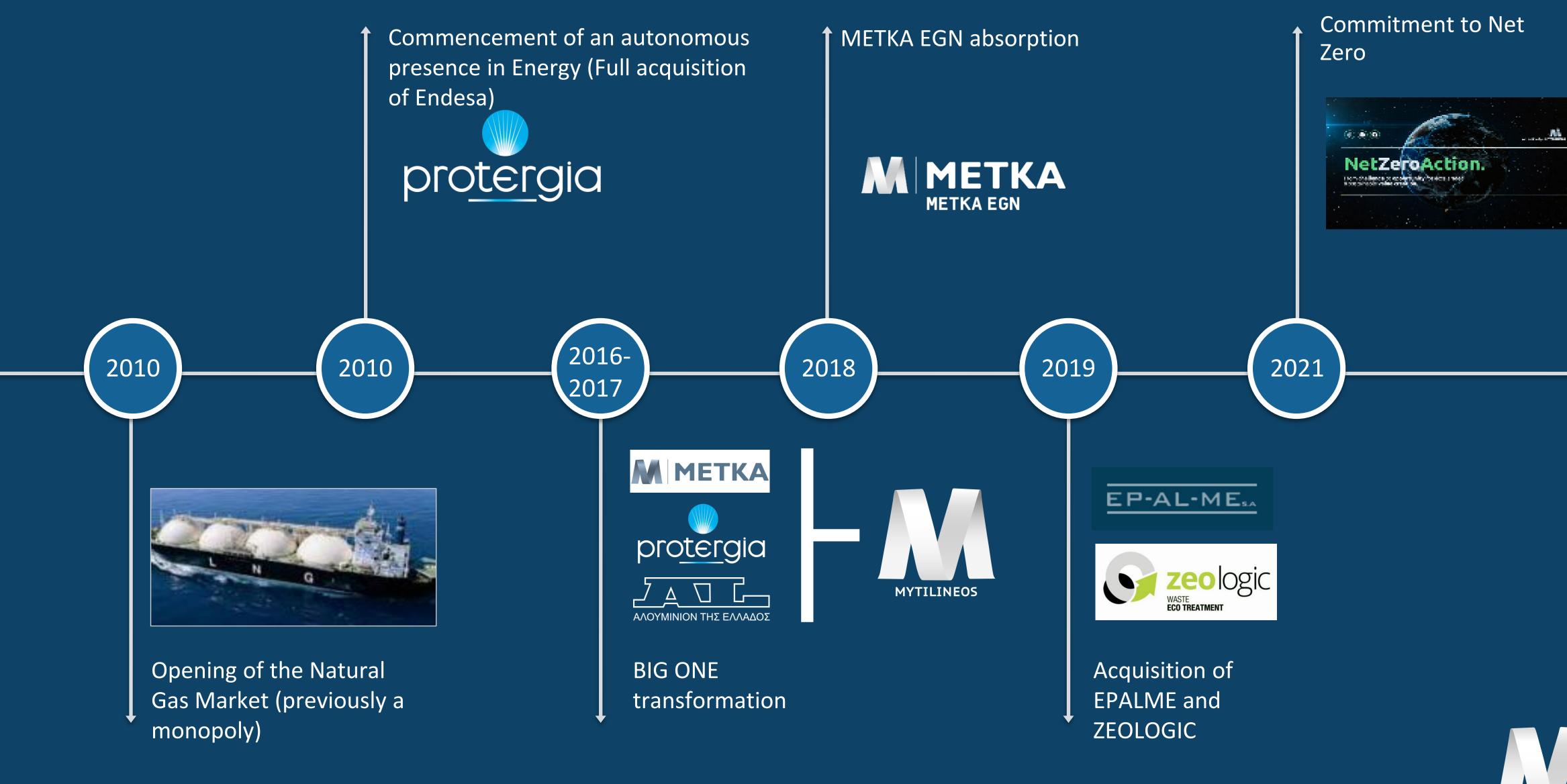




The formation of MYTILINEOS Group (1990-2008)



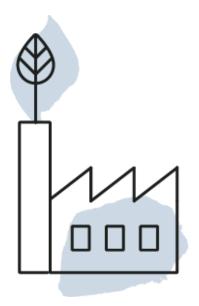
The years of development of our Company (2010-Today)





MYTILINEOS

Our Commitment to Net Zero



Emissions reduction





Compared to 2019





Sustainable activities

~55%

turnover from activities eligible under the EU **Taxonomy for Sustainable** Investment



Data as of 2021



The corporate transformation of 2017



• 2017

Income bn 1.52 EBITDA 306 mn

Synergies through integration

• 2022 (9 months)

bn 4.573

533 mn





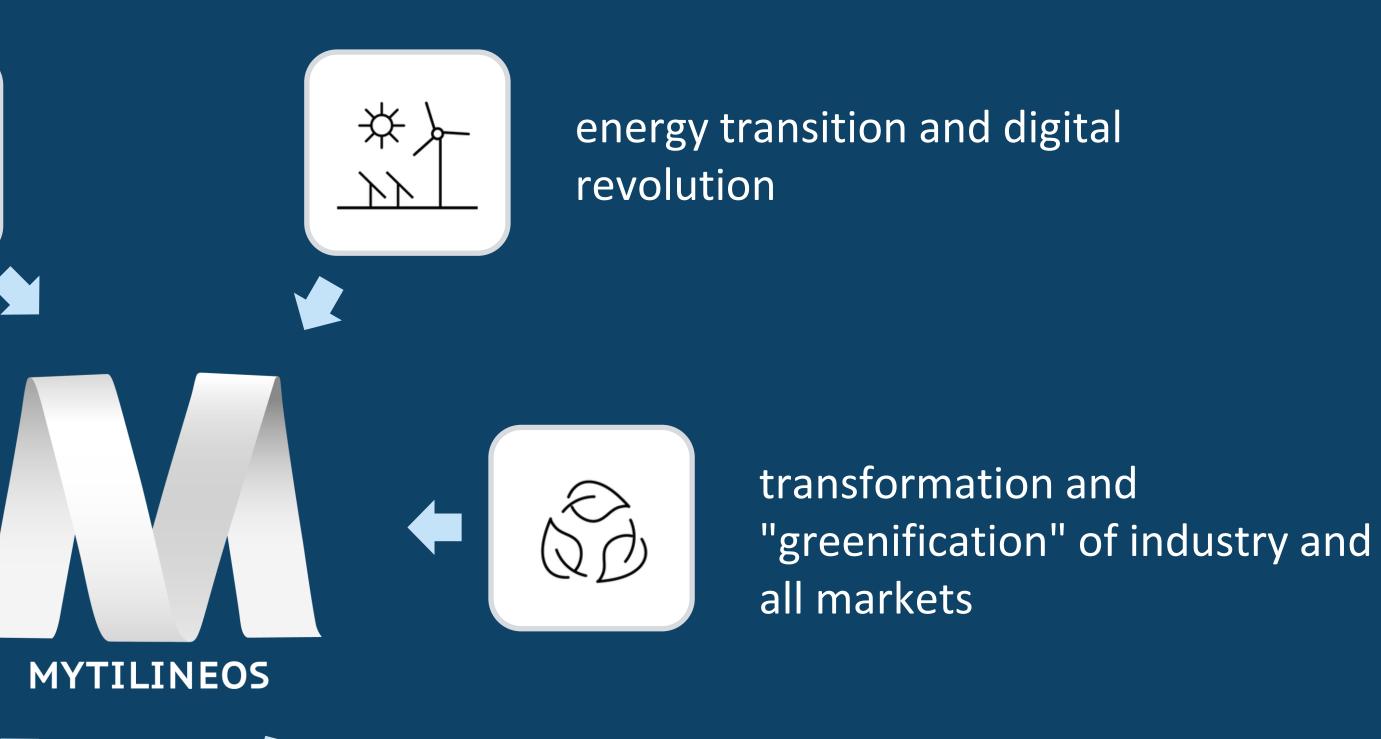
The challenges that motivate us to evolve

high work mobility and new ways of providing services

increase in costs in products, services and energy

increased energy demand







shifting global growth towards emerging markets







The new transformation brings MYTILINEOS into the new era

How we address these challenges





Further improvement of internal operation Integration of activities to create synergies and seize opportunities



Simplification of the equity story to unlock hidden value



Creation of the pool of executives for the emergence of the new leadership and management team





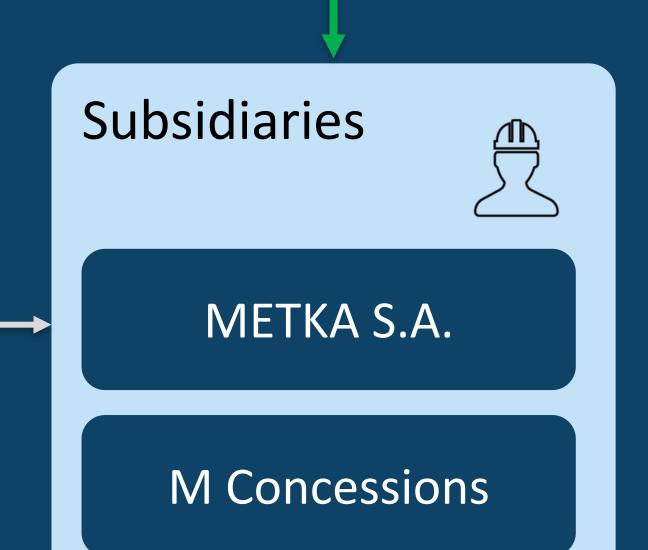
The spin-off of the general construction sector and the PPP/Concessions sector



MYTILINEOS

Double spin off for the general construction sector and the PPP/Concessions sector

Initial liquidity of EUR 1 billion (300 million in deposited MK and 700 million in guarantees of any kind)

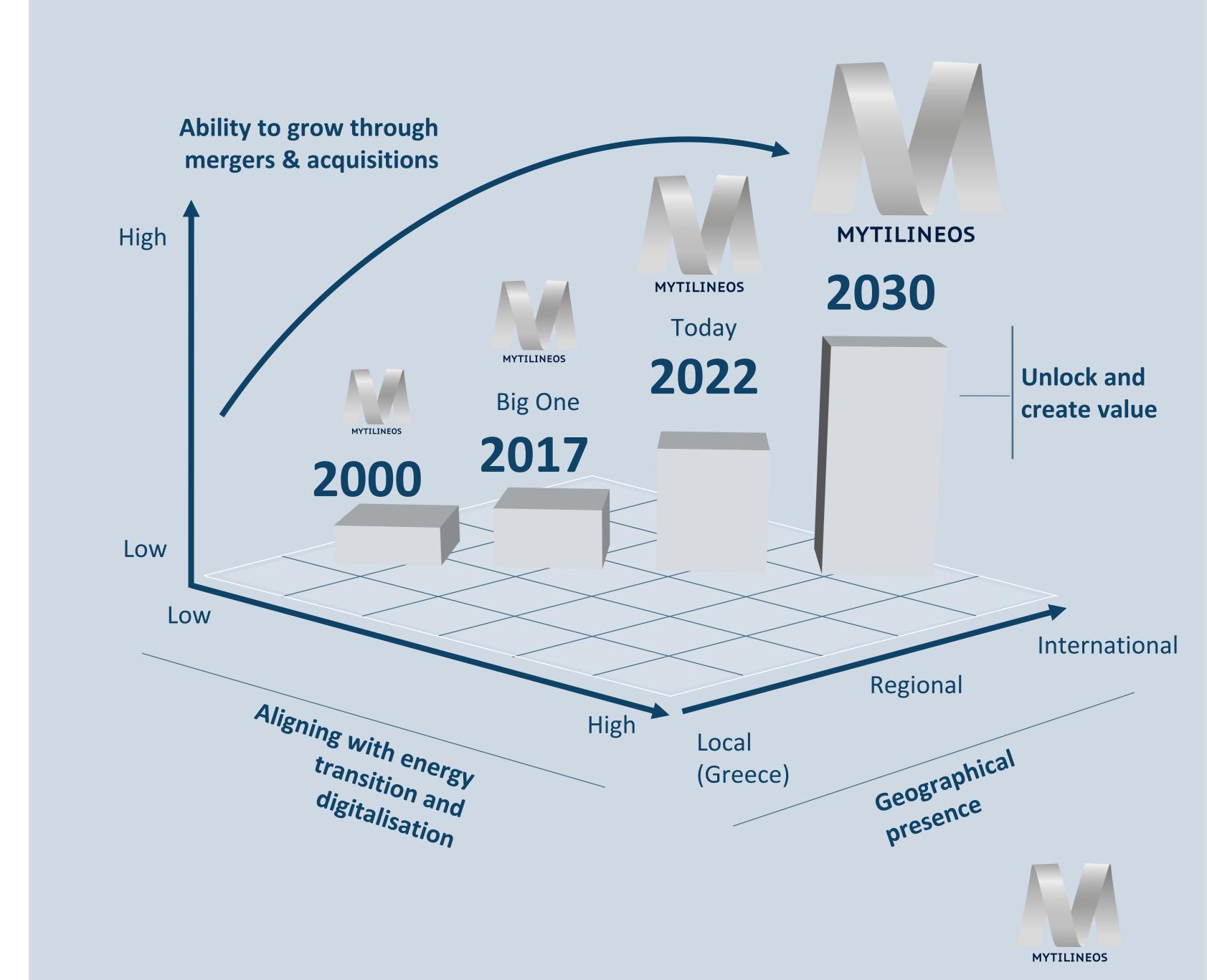






Our vision

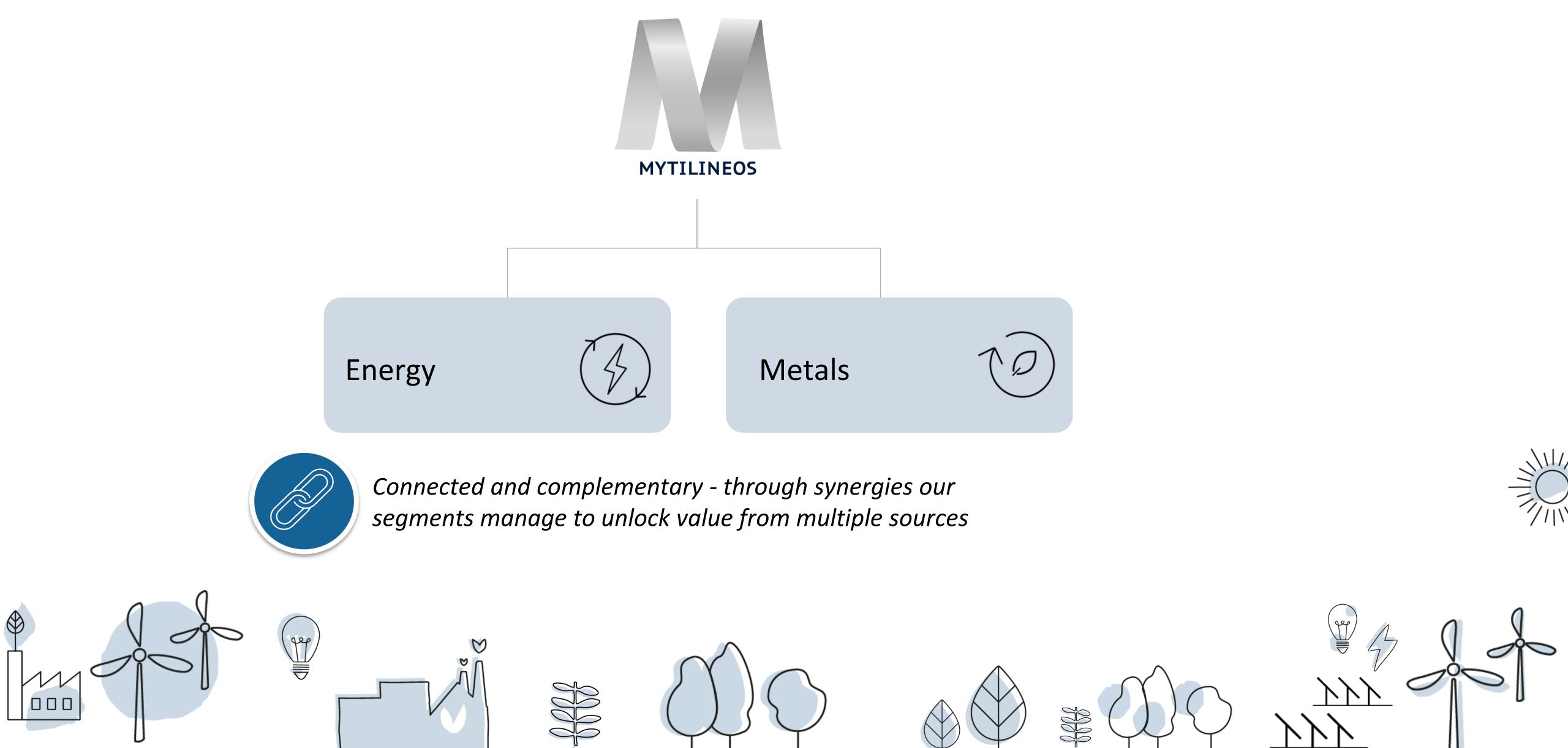
"To be at the forefront of the energy transition, as a leading integrated green utility with international presence and to establish ourselves as a reference point for the competitive green metallurgy"



Our transformation into MYTILINEOS - Energy & Metals











From today to tomorrow for MYTILINEOS Metallurgy

Matalluray Casta

From today



Unique in Europe vertically integrated bauxite, alumina and primary aluminium production

Dynamic presence in the field of recycled aluminum and the recycling area of zinc and lead

metanurgy Sector				
	Delphi Distomon	One c annua		
	AoG Factory	Alumi and 8		
	EPALME	Large		
	Volos Plant	Indust compl		
	Sometra	Zinc a		

Building on the future of the segment

We continue our investments in second-tier and systematic research to expand bauxite and alumina production in Greece and abroad



We rely on the strong foundations of our Metallurgy segment

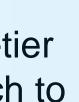
of the largest producers of bauxite in Greece and by extension in Europe with an al production of >570 thousand Tons

num plant with an annual production capacity exceeding 190,000 tons in aluminum 60,000 tons in alumina

est independent producer of recycled (second-cast) aluminium

trial production oriented to particularly demanding applications for heavy and/or lex metal structures, with high quality requirements

and Lead Metallurgy Plant



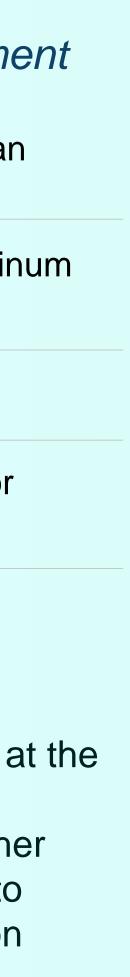
We evaluate the possibilities of exploiting the surplus of alumina produced



We develop circular economy activities (e.g., Sindos pilot project)

We are looking at the possibility of extending to other metals related to energy transition

 \checkmark



From today to tomorrow of MYTILINEOS Energy

From today

Active in the entire energy spectrum through 3 separate BUs (P&G, RSD, SES)

Overlapping activities that often confused traders and the wider investment community

In the future

Energy Sector					
	MR	enewables	Portfol constr		
		nergy Generation & agement	(A) ma power PPAs,		
	ME	nergy Customer Solutions	Retail produ Thing		
	M In Trac	tegrated Supply & ling	(A) su facing in Gre		
	MP	ower Projects	Conve netwo platfor		
In this way		structure by creating reference and know-how	We cons the RES by utilizin experien t is not c today		

An Energy Sector with 5 activity areas

lio of RES projects (of all technologies) and storage in Greece and abroad as well as ruction activity of RES projects for third parties

anagement and operation of thermal units (2GW), (B) market bidding & non-physical trading, (C) management of energy produced by our own assets as well as 3rd party (D) management of FOSE and (E) creation of green VBL products

supply of energy and natural gas (B2C and B2small businesses) as well as new cts & retail services (energy efficiency, smart cities, facilities management, Internet of s / digital services, etc.)

pply and management of natural gas and other energy products and (B) customer and provision of innovative products and services for B2B large corporate customers ece and abroad

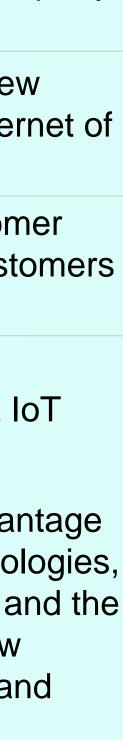
entional power generation projects, energy transition projects (e.g. distribution) orks, hydrogen, etc.), electricity saving, digital transition projects, smart cities & IoT rms

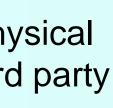
solidate portfolio ng nce where done

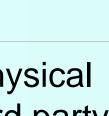
We expand geographic reach and internationalize our position as an integrated supplier of products and services

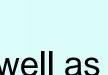
We increase customer centricity

We take advantage of new technologies, digitalization and the needs for new CCGT units and networks











We further modernize our Corporate Governance at the executive level with the aim of managing the challenges of tomorrow

Corporate Governance at executive level

Innovation in Greece

Activity committees

Central Functions Committees

Cabinet of the CEO

Leadership Council

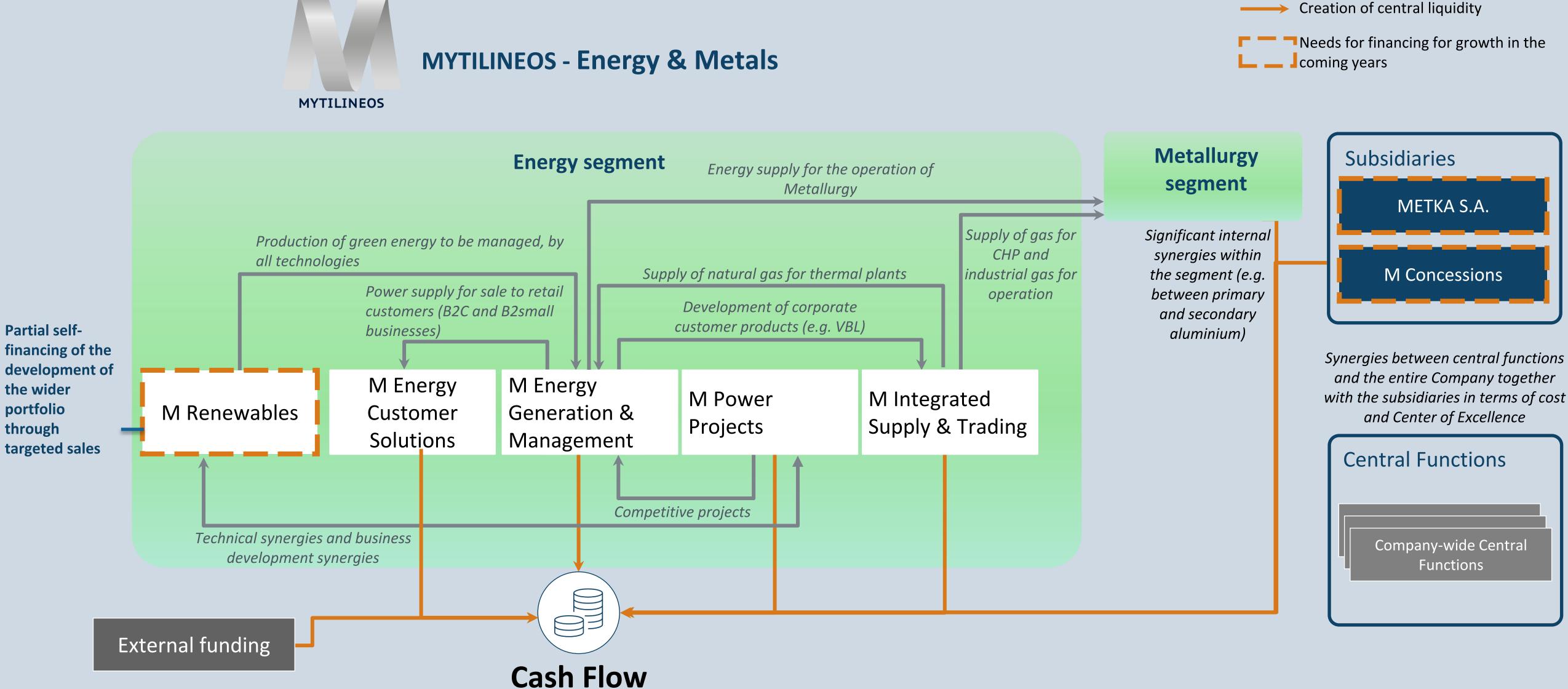
Metallurgy Committee	Sustainable Energy Committee	METKA S.A. and N Concessions Joint Committee
Financial Committee	Capital Allocation Committee	Support Function Committee

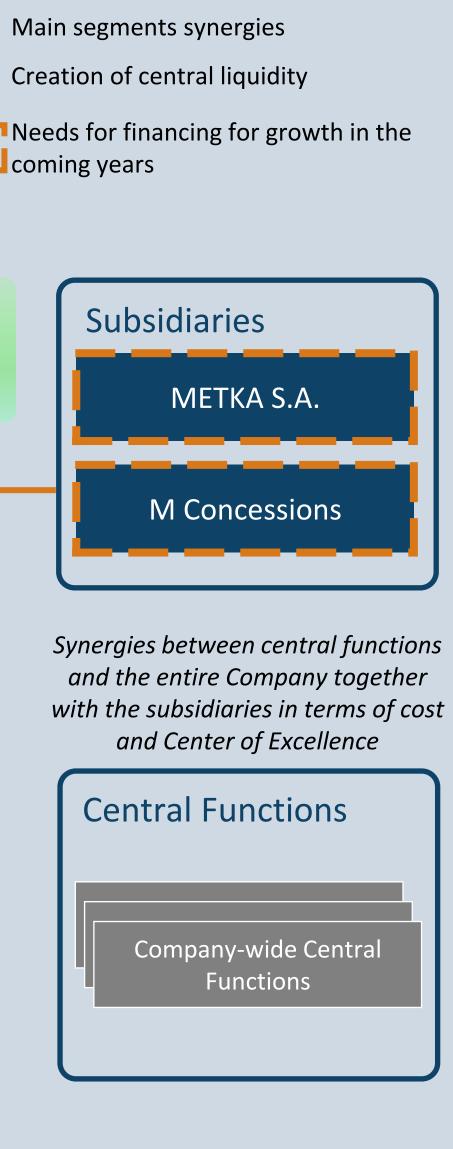




With the new structure we maximize synergies between activities for value creation and further development







New organizational structure with very clear segmentation of activities

